

IRA Account Application

Use for establishing a Traditional IRA, Roth IRA, Simplified Employee Pension (SEP) IRA or Beneficiary IRA. Do not use for other types of qualified retirement plans.

Important information about opening a new account: Harbor Funds is required by federal law to obtain from each person who opens an account certain information—including name, street address, and social security number/tax ID, among other information—that will be used to verify your identity. We may need to request additional identifying information. If you do not provide us with this information, we will not be able to open the account. If we are unable to verify your identity after establishment of an account, Harbor Funds reserves the right to close your account or take other appropriate steps.

Questions?

Call 800-422-1050

To obtain additional forms or to complete this form online, visit us at **harborcapital.com**.

Step 1: Select Your Type of IRA Choose only one

Iraditional IKA \Box	Koth IKA (Simplified Employee Pension) Beneficary IKA	
Type of Contribution (choose o	nly one):	
Contribution for tax year	If a year is not indicated, we will assume the contribution is for the tax year in which it was received.	> Refer to page 11 for required documentation.
Indirect Rollover	An individual receives an eligible rollover distribution and within 60 days deposits the amount to an IRA.	
Direct Rollover from QRP (Qualified Retirement Plan)	A qualified retirement plan or 403(b) plan distribution that is remitted directly to the trustee, custodian or issuer of the receiving IRA and is reported to the IRS as a rollover.	
Transfer	A tax-free, non-reportable movement of assets between Traditional IRAs or Roth IRAs from one trustee, custodian or issuer to another trustee, custodian or issuer. The IRA holder does not have actual receipt of the funds.	
Recharacterization	A reportable transfer of a contribution, in whole or in part, plus earnings from a Traditional IRA to a Roth IRA or vice versa.	
Conversion	A taxable movement of cash or other assets from a Traditional IRA to a Roth IRA. A conversion is a reportable transaction.	
Re-registration	A transfer of shares from an existing IRA held directly at Harbor Funds into a new IRA.	

Step 2: Account Owner Information

Account Owner:					
					> If Account Owner is a minor, a custodian must be designated
First Name	M.I. L	ast Name			in the section below in order to establish this account.
Date of Districtions (Add (1999))	E-mail Address				
Date of Birth (mm/dd/yyyy)	E-IIIaii Audress				
Primary Phone	Optional Phone				
Social Security Number					
Mailing Address (Street or P.O Box					
City		Ctata	7:- Codo		
City		State	Zip Code		
					Complete this section if your
Street Address (Can be a military A	APU or FPU; P.U. Box is not acce	eptable)			Complete this section if your mailing address is a P.O. Box or if your residential address
City		State	Zip Code		is different than your mailing address.
				_	
Custodian (complete if this IR	A is for a minor):				
					If account Owner is a minor, a custodian must be designated
First Name	M.I. L	ast Name			in this section in order to establish this account. The custodian's address provided in
Date of Birth (mm/dd/yyyy)	E mail Addrage				this section will be the primary address for mailing.
Date of Birth (hillin/dd/yyyy)	E-mail Address				,
Primary Phone	Optional Phone				
Social Security Number					
Mailing Address (Street or P.O Box					
City		State	Zip Code		
					Complete this section if your mailing address is a P.O. Box
Street Address (Can be a military A	APO or FPO; P.O. Box is not acce	eptable)			or if your residential address
0.1			7: 0 1		is different than your mailing address.
City		State	Zip Code		

Step 3: Inherited IRA Information

Please complete this step if you are establishing a Beneficiary IRA that will hold inherited assets (assets that you are receiving as a beneficiary of a deceased IRA owner).

Ту	pe of Beneficiary IRA
	Traditional IRA
	Deceased IRA Owner Information:
	t Name M.I. Last Name Date of Birth (mm/dd/yyyy) Date of Death (mm/dd/yyyy)
Soc	ial Security Number
Вє	neficiary Relationship Identification
	ccordance with the SECURE Act of 2020, please identify your beneficiary relationship with the original owner of the IRA ount. Only one beneficiary type may be selected. Please consult a tax advisor for additional guidance.
	First Generation - Direct Inheritance from the Deceased IRA Owner:
	Eligible Designated Sole Spouse Beneficiary Disbursement Years Only Select this option if you are a sole spouse and you are not electing to treat as your own IRA.
	Eligible Designated Minor Beneficiary of Deceased Owner Select this option if the inherited IRA is for a minor (under the age of 18) who is a direct descendent (son or daughter) of the deceased shareholder.
	Eligible Designated Beneficiary — Other Select this option if you are eligible for Life Expectancy payments (chronically ill beneficiary, disabled beneficiary, eligible beneficiary less than 10 years younger than original account owner).
	Designated Beneficiary Select this option if you are not eligible for Life Expectancy payments (sibling of deceased, grandchild of deceased, child over the age of 18).
	Non-Designated Beneficiary Select this option if the inherited IRA is being transferred to an entity beneficiary (estate, charity, trust).
	Succeeding Generation - Inheritance from a Beneficiary (not the Original Owner):
	Beneficiary when First Generation was Eligible Designated Sole Spouse Beneficiary Select this option if you are a second generation or greater beneficiary when the first generation beneficiary was an Eligible Designated Sole Spouse.
	Beneficiary when First Generation was Eligible Designated Minor of Deceased Owner Select this option if you are a second generation or greater beneficiary when the first generation beneficiary was a minor son or daughter (under the age of 18) of the original account owner.
	Beneficiary when First Generation was Eligible Designated Beneficiary – Other Select this option if you are a second generation or greater beneficiary when the first generation beneficiary was eligible for Life Expectancy payments and was not the sole spouse or minor direct decedent of the original account owner.
	Beneficiary when First Generation was a Designated Beneficiary Select this option if you are a second generation or greater beneficiary when the first generation beneficiary was a designated beneficiary who was not eligible for Life Expectancy payments.

Step 4: Beneficiary Information

If you do not designate a primary beneficiary at this time, your beneficiary will default to your estate.

ı	Primary Beneficiaries:			
Му	spouse - Please select only one option. To the person named here:			Note: Shareholders who are married and reside in a communit property or marital property
	Name	Date of Birth (mm/dd/yyyy)	% Share Percentage	state (Árizona, California, Idaho, Louisiana, Nevada, New Mexico, Texas, Washington or Wisconsin), may need to obtain spousal consent if they have not
OR	Social Security Number			designated their spouse as the primary beneficiary for at least half of their IRA. You should consult an attorney or other
	To the person I am married to at the time of my death.		% Share Percentage	tax professional for additional information and advice.
	My descendants who survive me, per stirpes - Your assets your children; if a child is deceased, the entire portion due to that among his or her children (if any).	% Share Percentage		
	Equally to my grandchildren who survive me	% Share Percentage		-
	Trust			
	Name of Trust	Date of Trust (mm/dd/yyyy)	% Share Percentage	
	Social Security Number/Tax ID Number			
	Specific beneficiary designation below:			
	Name	Date of Birth (mm/dd/yyyy)	% Share Percentage	
	Social Security Number/Tax ID Number	Relationship		
	I have included the necessary information for additional Beneficiaries on a separate sheet, in the same format.	Primary TOTAL	. %	For multiple beneficiaries, > share percentages must add up to 100%. If the share percentages are not indicated, they will be considered equal.

Step 4 continued on page 5

Step 4: Beneficiary Information Continued

	Contingent Beneficiaries:			
Му	spouse - Please select only one option.			> Note: Contingent beneficiaries will receive
	To the person named here:			the balance of an IRA only if there are no surviving
			%	primary beneficiaries at
	Name	Date of Birth (mm/dd/yyyy)	Share Percentage	the time of death. If you do not designate contingent
				beneficiaries at this time, and all of your primary
	Social Security Number	_		beneficiaries predecease you or a trust you named a
OR				beneficiary no longer exist. your beneficiary will be you
	To the person I am married to at the time of my death.		%	estate.
			Share Percentage	
	My descendants who survive me, per stirpes - Your assets	s will he divided equally among		
	your children; if a child is deceased, the entire portion due to tha among his or her children (if any).	t child will be divided equally	%	
	uniong his of her officient in any).		Share Percentage	
	Equally to my grandchildren who survive me		%	
			Share Percentage	
	Trust Name of Trust Social Security Number/Tax ID Number	Date of Trust (mm/dd/yyyy)	% Share Percentage	
	Specific beneficiary designation below:]	%	
	Name	Date of Birth (mm/dd/yyyy)	Share Percentage	
	Social Security Number/Tax ID Number	Relationship		
	I have included the necessary information for additional Beneficiaries on a separate sheet, in the same format.	I Contingent TOTA	L %	> For multiple beneficiaries, share percentages must add up to 100%. If the share percentages are not indicated, they will be considered equal

Step 5: Create a Security Question Optional

Existing Harbor Funds Account Number

	op o. oroato a occarre	Quodion opi	ionai			
	Create your own question or complete on	e or more of the provide	ed questions:			
Α.	Create your own question	Angwar			>	Once established, you will be asked to answer one of these questions when speaking with a Shareholder Services Representative in order to obtain information about
В.	What is your mother's maiden name?	Answer your mother's maiden name? Answer				your account.
_	Answer In what city were you born?					
		Answer				
	Fund Name:		Number:	Amount:		For Fund numbers. Fund
				\$] >	For Fund numbers, Fund names, and minimum initial investment amounts, please
				\$		refer to the enclosed Fund List or the Harbor Funds
			TOTAL	\$		Prospectuses. Be sure to meet the minimum initial investment
St	ep 7: Select Your Meth	od of Initial I	nvestme	ent		for each fund. Provide additional investments on a separate sheet, if needed.
	Select One:					
	Check – Make payable to Harbor Funds an orders, starter checks, third party checks, or o			t accept cashier's checks, money		
	Electronic Transfer – By selecting this opti for the amount indicated in Step 6 , using the	on you are authorizing Harb banking information in Ste	bor Funds to mak ep 8 .	e a one time electronic withdrawal		
	Re-registration – By selecting this option, y as a transfer from an existing IRA held direct Shareholder Services at 800-422-1050 or visit	y at Harbor Funds. Addition	nal documentation	on may be required. Call Harbor		
		т www.narborcapitai.co	om/taq/re-regis	trations for more information.		

Direct Rollover, Transfer, Recharacterization, or Conversion – Selecting this option will require an additional Harbor form to be completed. Please refer to Page 9 of this application for the required documentation.

Step 8: Provide Your Banking Information Optional

Electronic Transfer (for purchases, redemptions, distributions and Automatic Investment Plans):

John Shareholder Mary Shareholder 123 Main St. Anywhere, USA 12345 Pay to the order of	> Complete this Step if you wish to add electronic transfer instructions to your account.
ABA Routing Number (9 digits) Bank Account Number Bank Name Account Type (Check one): Checking Savings Please note: Your banking institution must be a member of the Automated Clearing House (ACH) network and may have very specific instructions. Confirm with your banking institution before completing this application.	 For checking accounts, please tape a voided check to the space provided. For savings accounts, please include a pre-printed deposit slip. Otherwise, there could be a delay in setting up these instructions. If the name(s) on the bank account do not match at least one name on your Harbor account, a Medallion Signature Guarantee is required from the bank account owner(s).
Wire (for redemptions only):	
ABA Routing Number (9 digits) Bank Account Number	> Complete this Step if you wish to add wire instructions to your account.
Bank Name	
Name(s) on Bank Account	
For further credit to (if applicable):	
Bank Account Number Name(s) on Bank Account	

Please note: Your banking institution must be a member of the Federal Reserve System and may have very specific wire instructions. Confirm with your banking institution before completing this application.

Page 7 of 11

Step 9: Create an Automatic Investment Plan Optional

All automatic investment purchases will be considered current year contributions for the calendar year in which they are transacted

Fund Name:	Number:	Amount Per Investment:		
		\$ \$ \$	>	Complete this Step if you wish to schedule automatic investments into your Harbor account using the electronic transfer banking instructions provided in Step 8 .
Transfer Schedule:				
Monthly Every other month Quarterly Starting Month Day of the Mon Step 10: Consent for Electronic Delive With e-delivery, you can help reduce the cost of printing and mailing by agree	e ry <i>Optional</i>		>	Automatic investments will begin as close to the date requested as possible. If you do not specify a date for your automatic investments, Harbor will default to the 15th day of the month for the frequency selected.
documents and electing to view these online. If you would like to sign up for you would prefer to only receive electronically. Please note that after your access to your account. You may change this election at any time. Statements If you would also like to receive a paper copy of your Year-End statement Confirmations Tax Documents Fund Reports and Prospectuses Note: Confidential account information will never be sent via e-mail.	this service, plea ecount is establish	ise select the documents below that ned, you will need to establish online	>	If consenting for e-delivery, you must provide your e-mail address in Step 2 . Once your account is established, we will send an e-mail that provides a link to register for online access. You must create a user ID and password to log into your account online.
Step 11: Second Party Mailing Optional By completing this section, you acknowledge that any second parties you add tions until you contact a Shareholder Services Representative and follow the delivery. Harbor Funds is not responsible for the use of your account informat I would like duplicate statements/confirmations mailed to:	instructions for t	erminating the statement/confirmation		
First Name M.I. Last Na	me		>	The second party will not be authorized to transact on this account.
Name of Company - If applicable Street Address City I have included the necessary information for additional second page 1.	·	Code varate sheet, in the same format.		

Step 12: Trusted Contact Optional

Trusted Contact Information:

A Trusted Contact person(s) is a resource Harbor Funds may contact on your behalf, if necessary, to discuss information about you and your account. Harbor Funds suggests that the Trusted Contact be someone not already authorized to transact business on the account. In addition, Harbor Funds suggests that you advise the Trusted Contact person(s) that you provided the below information to Harbor Funds and asks that you keep this information updated.

> The Trusted Contact will not be authorized to transact on this account.

By providing the information in this section, I authorize Harbor Funds to contact the person listed below and to discuss information about me in the following circumstances: to prevent the presumption of abandonment, to address possible financial exploitation, to confirm specifics of my current contact information, health status, or as otherwise permitted by federal or state law.

First Name		M.I. Last Na	me		
E-mail Address					
Primary Phone	Extension				
 Mailing Address (Street or F	P.O Box)				
City			State	Zip Code	
	cessary information for a	dditional trusted	contacts	on a separate she	et, in the same
I have included the ne format.	cessary information for a	dditional trusted	contacts	on a separate she	et, in the same

Step 13: Signature & Certification

By signing this application I certify that:

- ✓ I hereby adopt the Harbor Funds Individual Retirement Accounts Disclosure Statement & Custodial Agreement ("IRA Agreement") that is incorporated herein by reference and that I have received and read the IRA Agreement. I further acknowledge that I have received, read and agree to the terms of the current Prospectus of the Fund(s) in which I am investing, and believe each investment is suitable for me. I have the authority and legal capacity to make this purchase and I am of legal age in my state of residence.
- ✓ I hereby appoint State Street Bank and Trust Company as Custodian in accordance with the terms and conditions of the IRA Agreement and understand that this adoption agreement is subject to acceptance by Harbor Funds Distributors, Inc.
- I agree to be bound by the terms and conditions established by Harbor Funds for an IRA beneficiary designation. I acknowledge that Harbor Funds may require additional information upon my death to determine the identity or interest of my beneficiary(ies). In such event, I acknowledge that Harbor Funds shall rely upon the representations of an authorized party such as the executor or administrator of my estate, or if a trust beneficiary, the trustee of that trust (my fiduciary) and has no independent duty to obtain or verify such information. I agree that Harbor Funds shall have no liability for, and shall be fully indemnified against, any cost or damage it incurs in connection with its good faith reliance on such representations. If no such fiduciary is appointed or my fiduciary is unable to provide the required information, Harbor Funds reserves the right to request whatever documentation it deems appropriate before making distributions or transferring ownership to a beneficiary.
- ✓ I authorize Harbor Funds, its affiliates and agents to act on any instructions believed to be genuine. I further agree to the extent Harbor Funds uses reasonable procedures (including shareholder identity verification) to confirm that instructions given by telephone are genuine, neither Harbor Funds, the Shareholder Services Representative, Harbor Funds Distributors, Inc., nor their affiliates and agents will be liable for acting on these instructions.
- ✓ I understand to minimize Fund expenses, it is Harbor Funds' policy to send one copy of the prospectus, shareholder reports, and other documents (except account confirmations and statements) to all Fund shareholders with the same last name residing at the same address, and I consent to this policy.
- ✓ By completing Step 8, I hereby authorize Harbor Funds to initiate credit and debit entries to the bank account indicated and for the bank to credit or debit the same to such account through the Automated Clearing House (ACH) system, subject to the rules of the bank, ACH and the Fund. Harbor Funds may correct any transaction error with a debit or credit to my bank account and/or my Fund account. I agree Harbor Funds shall be fully protected in honoring any such transaction. I also agree that Harbor Funds may make additional attempts to debit or credit my account if the initial attempt fails and I will be liable for any associated costs. This authorization is in full force and effect until I notify Harbor Funds of its revocation and Harbor Funds has had sufficient time to act.
- ✓ I understand that the assets in my account may be transferred to the appropriated state if no activity occurs in the account within the time period specified by state law. In addition, any required federal and/or state withholding, along with any applicable early withdrawal penalty, may be applied.

I certify under penalty of perjury, that:

- 1. The Social Security number I have provided on this application is correct, and
- 2. I am a U.S. person (including a U.S. resident alien), and
- If applicable, the Foreign Account Tax Compliance Act (FATCA) exemption codes provided on this application are correct.

Owner(s)/Authorized Person(s) Sign Below:

The IRS does not require your consent to any provision of this document.						
X						
	Signature of IRA Owner or Legal Guardian/Custodian	Date (mm/dd/yyyy)				

Custodian Acceptance. State Street Bank and Trust Company will accept appointment as Custodian of the Depositor's Account. However, this Agreement is not binding upon the Custodian until the Depositor has received a statement confirming the initial transaction for the Account. Receipt by the Depositor of a confirmation of the purchase of the Fund shares indicated above will serve as notification of State Street Bank and Trust Company's acceptance of appointment as Custodian of the Depositor's Account.

STATE STREET BANK AND TRUST COMPANY, CUSTODIAN

Note: Upon Completion of Your Application...

Remember to include:

- ✓ Social Security number or Tax ID number
- ✓ Street address
- ✓ Signature in Step 13
- ✓ Date of Birth
- ✓ A check for your initial investment payable to "Harbor Funds" If applicable
- ✓ A voided check or savings deposit slip If applicable

Processing may be delayed if any of the following are missing.

Required documentation for your account type:

Direct Rollover from QRP (Qualified Retirement Plan)	If you are funding this account with a rollover from an existing Qualified Retirement Plan (QRP), complete the Account Transfer form and return it with this application. You may wish to contact the QRP administrator to see if any additional forms are required.
Transfer	If you are funding this account with a transfer from another custodian/trustee, complete the Account Transfer form and return it with this application.
Recharacterization	If you are funding this account with a recharacterization of a previous IRA contribution to a Traditional IRA, complete the Recharacterization of IRA Contribution form and return it with this application.
Conversion	If you are funding this account with a conversion of a Traditional IRA to a Roth IRA, complete the Roth IRA Conversion form and return it with this application.
Power of Attorney	If you are establishing this account under your Power of Attorney/Attorney in Fact, complete the Power of Attorney Authorization form and return it with this application.

For your convenience, all forms referenced on this page can be downloaded at www.harborcapital.com/documents.

Mail completed application to:

Standard Mail	Overnight Delivery
Harbor Funds	Harbor Funds
P.O. Box 804660	111 South Wacker Drive, 34th Floor
Chicago, IL 60680-4108	Chicago, IL 60606-4302

^{*} Checks must be made payable to Harbor Funds.



Domestic Equity	RETIREMENT CLASS		INSTITUTIONAL CLASS		ADMINISTRATIVE CLASS		INVESTOR CLASS	
	Fund Number	Ticker	Fund Number	Ticker	Fund Number	Ticker	Fund Number	Ticker
Capital Appreciation Fund	2512	HNACX	2012	HACAX	2212	HRCAX	2412	HCAIX
Disruptive Innovation Fund	2519	HNMGX	2019	HAMGX	2219	HRMGX	2419	HIMGX
Large Cap Value Fund	2513	HNLVX	2013	HAVLX	2213	HRLVX	2413	HILVX
Mid Cap Fund	2546	HMCRX	2046	HMCLX	2246	HMCDX	2446	HMCNX
Mid Cap Value Fund	2523	HNMVX	2023	HAMVX	2223	HRMVX	2423	HIMVX
Small Cap Growth Fund	2510	HNSGX	2010	HASGX	2210	HRSGX	2410	HISGX
Small Cap Value Fund*	2522	HNVRX	2022	HASCX	2222	HSVRX	2422	HISVX

International & Global	RETIREMENT CLASS		INSTITUTIONAL CLASS		ADMINISTRATIVE CLASS		INVESTOR CLASS	
	Fund Number	Ticker	Fund Number	Ticker	Fund Number	Ticker	Fund Number	Ticker
Diversified International All Cap Fund	2538	HNIDX	2038	HAIDX	2238	HRIDX	2438	HIIDX
International Fund	2511	HNINX	2011	HAINX	2211	HRINX	2411	HIINX
International Compounders Fund	2549	HNICX	2049	HSICX	N/A	N/A	2449	HVICX
International Core Fund	2544	HAORX	2044	HAOSX	2244	HA0AX	2444	HAONX
International Small Cap Fund	2539	HNISX	2039	HAISX	2239	HRISX	2439	HIISX

Fixed Income	RETIREMENT CLASS		INSTITUTIONAL CLASS		ADMINISTRATIVE CLASS		INVESTOR CLASS	
	Fund Number	Ticker	Fund Number	Ticker	Fund Number	Ticker	Fund Number	Ticker
Convertible Securities Fund	2534	HNCVX	2034	HACSX	2234	HRCSX	2434	HICSX
Core Bond Fund	2543	HCBRX	2043	HACBX	N/A	N/A	N/A	N/A
Core Plus Fund	2514	HBFRX	2014	HABDX	2214	HRBDX	N/A	N/A

*Effective at 4:00 p.m. Eastern Time on Tuesday, June 1, 2021, Harbor Small Cap Value Fund will be closed to new investors subject to limited exceptions. Please see the additional information in the Prospectus regarding the closing parameters for the Fund in "How to Purchase Shares."

Investors should carefully consider the investment objectives, risks, charges and expenses of a Harbor fund before investing. A summary prospectus or prospectus for this and other information is available at harborcapital.com or by calling 800-422-1050. Read it carefully before investing.



Each of the Harbor funds have multiple classes of shares, with each class representing an interest in the same portfolio of investments. However, the Funds' separate share classes have different expenses and, as a result, their investment performances will differ. When choosing a share class, you should consider the factors below:

RETIREMENT CLASS

Retirement Class shares are available to individual and institutional investors.

- No 12b-1 fee and no intermediary fee of any kind paid by any Fund
- Transfer agent fee of up to 0.02% of average daily net assets
- \$1,000,000 minimum investment in each Fund

INSTITUTIONAL CLASS

Institutional Class shares are available to individual and institutional investors.

- No 12b-1 fee
- Transfer agent fee of up to 0.10% of average daily net assets
- \$50,000 minimum investment in each Domestic Equity Fund and International and Global Equity Fund
- \$1,000 minimum investment in each Fixed Income Fund

ADMINISTRATIVE CLASS

Harbor Core Bond Fund and Harbor International Compounders Fund do not offer Administrative Class shares. Administrative Class shares are available only to employer-sponsored retirement or benefit plans and other non-retirement accounts maintained by financial intermediaries. Employer-sponsored retirement and benefit plans include: (i) plans established under Internal Revenue Code Sections 401(a), 403(b) or 457, (ii) profit-sharing plans, cash balance plans and money purchase pension plans, (iii) non-qualified deferred compensation plans, and (iv) retiree health benefit plans. Administrative Class shares are not available through personal plans, such as individual retirement accounts (IRAs), SEP IRAs, Simple IRAs or individual 403(b) plans, unless investing through an account maintained by a financial intermediary.

- 12b-1 fee of up to 0.25% of average daily net assets
- Transfer agent fee of up to 0.10% of average daily net assets
- \$50,000 minimum investment in each Fund for accounts maintained by financial intermediaries
- No minimum investment for employer-sponsored retirement or benefit plans

INVESTOR CLASS

Harbor Core Bond Fund and Harbor Core Plus Fund do not offer Investor Class shares. Investor Class shares are available to individual and institutional investors.

- 12b-1 fee of up to 0.25% of average daily net assets
- Transfer agent fee of up to 0.21% of average daily net assets
- \$2,500 minimum investment in each Fund for regular accounts
- \$1,000 minimum investment in each Fund for IRA and UTMA/UGMA accounts

Meeting the minimum investment for a share class means you have purchased and maintained shares with a value at the time of purchase that is at least equal to that minimum investment amount. Redemptions out of your account can cause your account to fail to meet the minimum investment amount requirement. Changes in the market value of your account alone will not cause your account to either meet the minimum investment amount or fall below the minimum investment amount.

DISTRIBUTION AND SERVICE (12b-1) FEES

Harbor Funds has adopted a distribution plan for each Fund's Administrative and Investor Classes of shares in accordance with Rule 12b-1 under the Investment Company Act of 1940. Under each plan, the Funds pay distribution and service fees to Harbor Funds Distributors, Inc. (the "Distributor") for the sale, distribution and servicing of the Administrative and Investor Class shares. All or a substantial portion of these fees are paid to financial intermediaries, such as broker-dealers, banks and trust companies, that maintain accounts in Harbor Funds for their customers. Because the Funds pay these fees out of the Administrative and Investor Class assets on an ongoing basis, over time these fees will increase the cost of your investment in Administrative and Investor Class shares and may cost you more than paying other types of sales charges.

TRANSFER AGENT FEES

The Funds pay Harbor Services Group, Inc. ("Shareholder Services") transfer agent fees (specified above) on a per-class basis for its services as shareholder servicing agent for each Fund. For each class except for the Retirement Class of shares, Shareholder Services uses a portion of these fees to pay unaffiliated financial intermediaries for providing certain recordkeeping, subaccounting and/or similar services to shareholders who hold their shares through accounts that are maintained by the financial intermediaries. These fees may consist of per fund or per sub-account charges that are assessed on a periodic basis (i.e., quarterly) and/or an asset based fee that is determined based upon the value of the assets maintained by the financial intermediary.